



**LARKSPUR-  
CORTE MADERA  
SCHOOL DISTRICT**

# ***SALARY SCHEDULE*** ***2022-2023***

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**Brett Geithman, Ed.D, Superintendent**

**BOARD OF TRUSTEES**

Monica Cañas  
Amir Movafaghi  
Sarah Mueller  
Eric Schmautz  
Annie Sherman

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# Certificated Salary Schedule: Teachers, Counselors, Speech Pathologist & Nurse (Annual) 2022-2023

187 Work Days

Salary Schedule # 01-00 (Effective July 1, 2022; 2.25%)

(Placement based on the semester units)

	BA + 0 – 14 I	BA + 15 -29 II	BA + 30 – 44 III	BA + 45 – 59 IV	BA + 60 – 74 V	BA + 75 VI
1	\$58,117	\$58,117	\$58,117	\$58,117	\$58,117	\$58,117
2	\$58,117	\$58,117	\$59,687	\$62,693	\$65,288	\$65,288
3	\$58,117	\$58,117	\$60,418	\$64,469	\$67,979	\$68,011
4	\$58,117	\$58,117	\$63,132	\$67,195	\$70,721	\$74,262
5	\$58,117	\$61,625	\$65,859	\$69,907	\$73,443	\$76,983
6	\$58,117	\$64,392	\$68,578	\$72,627	\$76,162	\$79,702
7	\$58,117	\$67,066	\$71,298	\$75,349	\$78,883	\$82,420
8	\$58,117	\$69,781	\$74,015	\$78,067	\$81,603	\$85,137
9	\$58,117	\$69,781	\$76,733	\$80,785	\$84,324	\$87,860
10	\$58,117	\$69,781	\$79,453	\$83,499	\$87,035	\$90,573
11	\$58,117	\$69,781	\$82,169	\$86,225	\$89,761	\$93,293
12	\$58,117	\$69,781	\$84,890	\$88,944	\$92,475	\$96,014
13	\$58,117	\$69,781	\$84,890	\$90,735	\$94,269	\$97,805
14	\$58,117	\$69,781	\$84,890	\$92,527	\$96,063	\$99,599
15	\$58,117	\$69,781	\$84,890	\$94,318	\$97,856	\$101,385
16	\$58,117	\$69,781	\$84,890	\$96,108	\$99,639	\$103,182
17	\$58,117	\$69,781	\$84,890	\$97,902	\$101,433	\$104,968
18	\$58,117	\$69,781	\$84,890	\$99,689	\$103,227	\$106,764

## BENEFITS

- Benefit Packet: See LCMEA Agreement
- Master's Degree: \$1,500 /annual each (prorated based on FTE)
- Certificate of Clinical Competence: \$1,500/annual each (prorated based on FTE)
- Doctorate and National Board Certification: \$1,500/annual each (prorated based on FTE)
- New Certificated: 1 additional day per diem, for orientation
- Maximum placement for teachers on the salary: Step 13, Column VI
- Longevity: \$1000 at Step 21
- Paid Sick Leave: 1 day per month accumulative, (10 days annually - prorated based on FTE). Accrued in September
- Personal Necessity: 7 days per year, deducted from sick leave balance
- Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor
- Extra Duty Compensation ~ Certificated: \$45/hour
- For 2022-2023 only: Certificated Substitutes: \$180/day and \$196/day after ten days (effective 10/29/2020)
- Long Term Certificated Substitutes: Step 1, Column I (if the assignment is more than 5 consecutive weeks)
- Special Education Case Managers shall receive a stipend equivalent to three (3) days

**NOTE:** Please see bargaining agreement for clarification on advancement, salary placement, leaves, etc.

**Board Approved: May 12, 2021**

# Certificated Salary Schedule: Psychologist (Annual) 2022-2023

195 Work Days

Salary Schedule # 03-00 (Effective July 1, 2022; 2.25%)  
(Placement based on the semester units)

	Psychologist
1	\$93,146
2	\$95,476
3	\$97,863
4	\$100,309
5	\$102,817
6	\$105,387
7	\$108,022
8	\$110,722
9	\$113,491
10	\$116,328
11	\$119,236
12	\$122,217

## BENEFITS

- Benefit Packet: See LCMEA Agreement
- Master's Degree: \$1,500 /annual each (prorated based on FTE)
- Certificate of Clinical Competence: \$1,500/annual each (prorated based on FTE)
- Doctorate and National Board Certification: \$1,500/annual each (prorated based on FTE)
- New Certificated: 1 additional day per diem, for orientation
- Longevity: \$1000 at Step 21
- Paid Sick Leave: 1 day per month accumulative, (10 days annually - prorated based on FTE). Accrued in September
- Personal Necessity: 7 days per year, deducted from sick leave balance
- Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor
- Extra Duty Compensation ~ Certificated: \$45/hour
- Certificated Substitutes: \$150/day and \$160/day after ten days and prior to 5-week mark
- Long Term Certificated Substitutes: Step 1, Column I (if the assignment is more than 5 consecutive weeks)
- Special Education Case Managers shall receive a stipend equivalent to three (3) days

**NOTE:** Please see bargaining agreement for clarification on advancement, salary placement, leaves, etc.

# Classified Salary Schedule: CSEA 12 Month (Hourly) 2022-2023

Salary Schedule #30-00 (Effective July 1, 2022; 2.25%)

	Custodian	Maintenance	Maintenance Lead	Data Manager	Technology Assistant
1	\$22.55	\$26.68	\$28.02	\$30.81	\$22.10
2	\$23.67	\$27.52	\$28.89	\$31.78	\$23.21
3	\$24.88	\$28.72	\$30.15	\$33.16	\$24.37
4	\$26.11	\$30.17	\$31.67	\$34.85	\$25.58
5	\$27.41	\$26.45	\$33.26	\$36.58	\$26.86
6	\$28.79	\$33.24	\$34.90	\$38.39	\$28.21
7	\$30.24	\$34.90	\$36.64	\$40.31	\$29.63
8	\$31.65	\$36.55	\$38.37	\$42.21	\$31.01
9	\$32.39	\$37.38	\$39.26	\$43.18	\$31.73
10	\$33.14	\$38.27	\$40.17	\$44.19	\$32.47
11	\$33.58	\$38.77	\$40.70	\$44.78	\$32.90
12	\$34.03	\$39.29	\$41.25	\$45.37	\$33.34
13	\$34.47	\$39.79	\$41.78	\$45.95	\$33.77
14	\$34.93	\$40.33	\$42.33	\$46.57	\$34.22
15	\$35.39	\$40.86	\$42.90	\$47.19	\$34.67
16	\$35.85	\$41.38	\$43.44	\$47.80	\$35.12
17	\$36.21	\$41.79	\$43.88	\$48.28	\$35.47
18	\$36.57	\$42.21	\$44.32	\$48.75	\$35.83
19	\$36.94	\$42.64	\$44.77	\$49.24	\$36.18
20	\$37.28	\$43.04	\$45.19	\$49.70	\$36.53
21	\$37.66	\$43.47	\$45.65	\$50.21	\$36.89
22	\$38.03	\$43.90	\$46.10	\$50.71	\$37.26
23	\$38.41	\$44.34	\$46.56	\$51.21	\$37.64
24	\$38.80	\$44.79	\$47.02	\$51.72	\$38.00
25	\$39.18	\$45.23	\$47.50	\$52.24	\$38.39
26	\$39.57	\$45.69	\$47.97	\$52.77	\$38.78
27	\$39.97	\$46.15	\$48.45	\$53.29	\$39.15
28	\$40.38	\$46.60	\$48.93	\$53.82	\$39.55
29	\$40.77	\$47.07	\$49.42	\$54.37	\$39.95
30	\$41.18	\$47.54	\$49.92	\$54.91	\$40.35

\*Steps 21-30 - 1% Over Previous Step at each step

## BENEFITS

Based on 12-month employment (247 working days + 13 holidays = 260 paid days)

Full time (1.0 FTE) is based on 8 hours per day/40 hours per week

Benefit Packet: see CSEA AGREEMENT

- Medical, dental, vision for .5 – 1.0 FTE
- Paid sick leave at 12 days per year, prorated based on FTE
- Personal Necessity at 7 days per year, deducted from sick leave balance
- Personal Leave Day (1), prorated based on FTE – must be approved by supervisor
- Paid holidays (14) – see agreement for days
- Vacation Credit: See agreement for details
  - 00-05- yrs @ = 12 days/yr, prorated based on FTE
  - 06-10- yrs @ = 15 days/yr, prorated based on FTE
  - 11+ - yrs @ = 20 days/yr, prorated based on FTE

**NOTE: Effective February 2018 the position of Grounds/Custodian has been reclassified to Custodian and the position of Maintenance/Custodian has been reclassified to Maintenance.**

**Board Approved: May 12, 2021**

# Classified Salary Schedule: CSEA 11 Month (Hourly)

## 2022-2023

Salary Schedule #31-00 & 32-00 (Effective July 1, 2022; 2.25%)

	Campus Support/Yard Supervisor/ Campus Supervisor (1)(2)	Courier/ Crossing Guard (1)(2)	Para Professional - Specialized (3)	Library Clerk (4)	School Community Health Liaison (5)	Secretary 1 (6) Secretary 2 (7)	Licensed Vocational Nurse (LVN) (8)
1	\$17.43	\$19.71	\$22.06	\$22.06	\$22.06	\$25.02	\$30.81
2	\$18.31	\$20.69	\$23.14	\$23.14	\$23.14	\$26.28	\$31.78
3	\$19.19	\$21.70	\$24.29	\$24.29	\$24.29	\$27.58	\$33.16
4	\$20.16	\$21.70	\$25.50	\$25.50	\$25.50	\$28.97	\$34.85
5	\$21.17	\$21.70	\$26.75	\$26.75	\$26.75	\$30.41	\$36.58
6	\$22.23	\$21.70	\$28.12	\$28.12	\$28.12	\$31.93	\$38.39
7	\$23.34	\$22.78	\$29.51	\$29.51	\$29.51	\$33.53	\$40.31
8	\$24.43	\$23.85	\$30.91	\$30.91	\$30.91	\$35.10	\$42.21
9	\$25.00	\$24.40	\$31.61	\$31.61	\$31.61	\$35.90	\$43.18
10	\$25.58	\$24.97	\$32.37	\$32.37	\$32.37	\$36.75	\$44.19
11	\$25.93	\$25.30	\$32.80	\$32.80	\$32.80	\$37.24	\$44.78
12	\$26.26	\$25.64	\$33.23	\$33.23	\$33.23	\$37.73	\$45.37
13	\$26.61	\$25.98	\$33.65	\$33.65	\$33.65	\$38.22	\$45.95
14	\$26.96	\$26.32	\$34.10	\$34.10	\$34.10	\$38.74	\$46.57
15	\$27.32	\$26.67	\$34.55	\$34.55	\$34.55	\$39.25	\$47.19
16	\$27.67	\$27.02	\$35.00	\$35.00	\$35.00	\$39.75	\$47.80
17	\$27.95	\$27.28	\$35.35	\$35.35	\$35.35	\$40.15	\$48.28
18	\$28.23	\$27.55	\$35.70	\$35.70	\$35.70	\$40.54	\$48.75
19	\$28.50	\$27.82	\$36.07	\$36.07	\$36.07	\$40.95	\$49.24
20	\$28.77	\$28.10	\$36.39	\$36.39	\$36.39	\$41.34	\$49.70
21	\$29.08	\$28.36	\$36.77	\$36.77	\$36.77	\$41.75	\$50.21
22	\$29.36	\$28.66	\$37.14	\$37.14	\$37.14	\$42.17	\$50.71
23	\$29.65	\$28.94	\$37.50	\$37.50	\$37.50	\$42.59	\$51.21
24	\$29.94	\$29.23	\$37.88	\$37.88	\$37.88	\$43.02	\$51.72
25	\$30.25	\$29.51	\$38.26	\$38.26	\$38.26	\$43.44	\$52.24
26	\$30.55	\$29.82	\$38.63	\$38.63	\$38.63	\$43.88	\$52.77
27	\$30.85	\$30.11	\$39.03	\$39.03	\$39.03	\$44.32	\$53.29
28	\$31.16	\$30.41	\$39.42	\$39.42	\$39.42	\$44.77	\$53.82
29	\$31.47	\$30.73	\$39.81	\$39.81	\$39.81	\$45.22	\$54.37
30	\$31.79	\$31.02	\$40.21	\$40.21	\$40.21	\$45.67	\$54.91

\*Steps 21-30 - 1% Over Previous Step at each step

**NOTES:** Full time (1.0 FTE) is based on 8 hours per day/40 hours per week

- (1) An employee is titled Campus Support when they combine any one or more of these positions
- (2) Position includes 180 work days, 10 paid vacation and 12 paid holidays, prorated based on FTE.
- (3) Position includes 182 work days, 10 paid vacation and 12 paid holidays, prorated based on FTE.
- (4) Position includes 187 work days, 10 paid vacation and 12 paid holidays, prorated based on FTE.
- (5) Position includes 190 work days, 10 paid vacation and 12 paid holidays, prorated based on FTE.
- (6) Position includes 200 work days, 10 paid vacation and 12 paid holidays, prorated based on FTE.
- (7) Position includes 193 work days, 10 paid vacation and 12 paid holidays, prorated based on FTE.
- (8) Position includes 195 work days, 10 paid vacation and 12 paid holidays, prorated based on FTE.

# **Classified Salary Schedule: CSEA 11 Month (Hourly)**

**2022-2023 (continued)**

**Salary Schedule #31-00 & 32-00**

## **BENEFITS**

Benefit Packet: see CSEA Agreement

- Medical, dental, vision for .5 – 1.0 FTE
- Paid sick leave at 10 days per year, prorated for FTE
- Personal Necessity at 7 days per year, deducted from sick leave balance
- Personal Leave Day (1), prorated based on FTE – must be approved by supervisor
- Paid holidays (12) – see agreement for days
- Paid vacation: Incorporated into salary and paid out monthly
  - 00-05- yrs @ = 10 days/ yr, prorated based on FTE
  - 06-10- yrs @ = 13 days/ yr, prorated based on FTE
  - 11+ - yrs @ = 18 days/ yr, prorated based on FTE

**NOTE: Effective February 2018 the position of Paraprofessional has been reclassified to Paraprofessional - Specialized.**

# Confidential Salary Schedule (Hourly)

2022-2023

260 Work Days

Salary Schedule #40-00 (Effective July 1, 2022, 2.25%)

**Executive Assistant to the Superintendent**

44-CL01

**Manager or Specialist**

44-CL02

**Administrative Assistant**

44-CL03

	Administrative Assistant	Manager or Specialist	Executive Assistant
Step 1	\$28.25	\$28.79	\$29.50
Step 2	\$29.67	\$30.24	\$30.99
Step 3	\$31.15	\$31.75	\$32.54
Step 4	\$32.70	\$33.33	\$34.16
Step 5	\$34.33	\$35.00	\$35.87
Step 6	\$36.06	\$36.75	\$37.67
Step 7	\$37.86	\$38.58	\$39.54
Step 8	\$39.76	\$40.51	\$41.53
Step 9	\$41.74	\$42.54	\$43.61
Step 10	\$43.83	\$44.66	\$45.78
Step 11	\$44.27	\$45.11	\$46.24
Step 12	\$44.72	\$45.55	\$46.70
Step 13	\$45.16	\$46.01	\$47.16
Step 14	\$45.62	\$46.47	\$47.63
Step 15	\$46.07	\$46.94	\$48.11
Step 16	\$46.53	\$47.41	\$48.60
Step 17	\$46.99	\$47.88	\$49.09
Step 18	\$47.46	\$48.37	\$49.58
Step 19	\$47.94	\$48.86	\$50.07
Step 20	\$48.42	\$49.34	\$50.57

## Benefits: Prorated for FTE

Based on 8 hours per day/40 hours per week

Based on 12-month employment with Paid Holidays (14)

Benefit Packet: Aligned with CSEA Agreement

Paid Leave: 1 sick day per month accumulative (12 days annually)

3 days Personal Leave days/year (not accumulative)

7 days Personal Necessity day/year (not accumulative)

Vacation: 17 days/annually (0-5 years of employment with the district)

20 days/annually (6-10 years of employment with the district)

25 days/annually (11+ years of employment with the district)

Longevity: \$1,500 annual applied after 10 years, \$2,000 after 15 years, \$2,500 after 20 years of continuous service with the district

Degree/Professional Certification Stipend: \$1,000 annual per degree/certificate held

Board Approved: May 12, 2021



# Professional Expert Salary Schedule: Occupational Therapist, Marriage and Family Therapist (Annual) 2022-2023

187 Work Days

Salary Schedule # 42-00 (Effective July 1, 2022; 2.25%)

	Annual
1	\$65,494
2	\$67,640
3	\$68,640
4	\$72,343
5	\$76,418
6	\$79,481
7	\$82,006
8	\$84,711
9	\$87,420
10	\$90,120
11	\$92,824
12	\$95,532
13	\$97,205
14	\$98,904
15	\$100,636
16	\$102,397
17	\$104,189
18	\$106,012

**BENEFITS: Prorated for FTE**

Benefit Packet: Aligned with LCMEA Agreement

Master's Degree : \$1,500 /annual each (prorated based on FTE)

Doctorate and National Board Certification: \$1,500/annual each (prorated based on FTE)

New Employee: 1 additional day per diem, for orientation

Placement on Salary Schedule: Superintendents discretion (years of experience shall be based on at least 75% employment)

Longevity: \$1000 at Step 21

Work Year: Full Time (1.0 FTE) equals 187 days at 8 hours per day

Paid Sick Leave: 1 day per month accumulative, (10 days annually - prorated based on FTE). Accrued in September

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, prorated based on FTE – must be approved by supervisor

Extra Duty Compensation: \$45/hour

Substitutes: \$150/day and \$160/day (after ten days and prior to 5-week mark)

Long Term Substitutes: Step 1, (if the assignment is more than 5 consecutive weeks)

\$2,000/annually applied after 15 years of continuous service with the district

\$2,500/annually applied after 20 years of continuous service with the district

Degree/Professional Certification Stipend: \$1,000/annually (per degree/professional certification)

# Classified Salary Schedule: Management 2022-2023

**Chief Business Official (260 Work Days)**  
**Director of Facilities (260 Work Days)**  
**Salary Schedule # 45-00 (Effective July 1, 2022; 2.25%)**

<b>Chief Business Official</b>			
<b>STEP</b>	<b>HOURLY</b>	<b>PER DIEM</b>	<b>ANNUAL</b>
1	\$72.99	\$583.91	\$151,818
2	\$74.86	\$598.89	\$155,710
3	\$76.78	\$614.24	\$159,703
4	\$78.75	\$629.99	\$163,798
5	\$80.72	\$645.74	\$167,893
6	\$82.74	\$661.89	\$172,091
7	\$84.80	\$678.43	\$176,392
8	\$86.92	\$695.39	\$180,803
9	\$89.10	\$712.78	\$185,323
10	\$91.32	\$730.60	\$189,956

<b>Director of Facilities</b>			
<b>STEP</b>	<b>HOURLY</b>	<b>PER DIEM</b>	<b>ANNUAL</b>
1	\$54.93	\$439.43	\$114,251
2	\$56.63	\$453.02	\$117,785
3	\$58.38	\$467.03	\$121,427
4	\$60.19	\$481.53	\$125,199
5	\$62.05	\$496.40	\$129,064
6	\$63.97	\$511.76	\$133,057
7	\$65.95	\$527.61	\$137,179
8	\$67.99	\$543.89	\$141,411
9	\$70.09	\$560.74	\$145,791
10	\$72.26	\$578.07	\$150,299

**BENEFITS: Prorated for FTE**

Benefit Packet: Follows Classified Contract  
 Placement: At the Superintendent's discretion upon hire  
 Paid Holidays: 14 days (see Classified Contract for list of paid holidays)  
 Paid Sick Leave: 1 day per month accumulative (12 days annually)  
 Personal Necessity 7 days per year, deducted from sick leave balance  
 Personal Leave Day 1 day per year, must be approved by supervisor  
 Vacation: 27 days/annually  
 Master's Degree: \$1,000 /annual each  
 Doctorate: \$1,500/annual each  
 Mileage Allowance: \$1,200/annual  
 Phone Allowance: \$ 900/annual

Revised per PERS reporting requirements, January 13, 2022

# Certificated Salary Schedule: Administration (Annual) 2022-2023

Principal Middle School (212 Work Days)  
Principal Elementary (210 Work Days)  
Assistant Principal Middle School (210 Work Days)  
Salary Schedule # 02-00 (Effective July 1, 2022; 2.25%)

	MS Principal	Elementary Principal	AP Middle School
1	\$131,859	\$123,130	\$120,236
2	\$135,156	\$126,825	\$123,242
3	\$138,536	\$130,629	\$125,052
4	\$141,999	\$134,548	\$128,179
5	\$145,548	\$138,585	\$131,384
6	\$149,186	\$142,742	\$134,667
7	\$152,916	\$147,024	\$138,034
8	\$156,739	\$151,436	\$141,484
9	\$160,658	\$155,978	\$145,021
10	\$164,676	\$160,658	\$148,648

## **BENEFITS: Prorated for FTE**

Benefit Packet: Health, dental, and vision benefit allowance at same rate currently provided by District to certificated staff.  
(Cash In-Lieu of \$3,000/annual with proof of other group coverage OR  
District 403b contribution of \$3560/annual)

MA Degree: \$1,500 /annual each

Doctorate: \$1,500/annual each

Longevity: \$4,000/annual upon 5<sup>th</sup> year at step 10 & completion of 10 years with Larkspur-Corte Madera

Mileage Allowance: \$1,000/annual

Phone Allowance: \$ 600/annual

Paid Sick Leave: 1 day per month accumulative (12 days annually)

Personal Necessity 7 days per year, deducted from sick leave balance

Personal Leave Day 1 day per year, must be approved by supervisor

# Certificated Administration (Annual) 2022-2023

**Director, Special Education (210 Work Days)**  
**Senior Director, Curriculum and Technology (215 Work Days)**  
**Salary Schedule # 05-00 (Effective July 1, 2022; 2.25%)**

	Director, Special Ed.	Senior Director, Curriculum and Technology
1	\$137,535	\$149,807
2	\$141,789	\$153,649
3	\$146,174	\$157,588
4	\$150,695	\$161,629
5	\$155,356	\$165,773
6	\$160,160	\$170,023
7	\$165,113	\$174,383
8	\$170,220	\$178,744
9	\$175,485	\$183,211
10	\$180,912	\$187,792

**BENEFITS: Prorated for FTE**

Benefit Packet: Health, dental, and vision benefit allowance at same rate currently provided by District to certificated staff.  
 MA Degree: \$1,500 /annual each  
 Doctorate: \$1,500/annual each  
 Paid Sick Leave: 1 day per month accumulative (12 days annually)  
 Personal Necessity 7 days per year, deducted from sick leave balance  
 Personal Leave Day 1 day per year, must be approved by supervisor

**Senior Director, Curriculum and Technology:**

Mileage Allowance: \$1,200/annual  
 Phone Allowance: \$ 900/annual

**Director, Special Ed.:**

Mileage Allowance: \$1,200/annual  
 Phone Allowance: \$ 900/annual

# Certificated Salary Schedule: Superintendent (Annual) 2022-2023

Salary Schedule # 04-00 (Effective July 1, 2022; 2.25%)

	Superintendent
1	\$218,009
2	\$224,532
3	\$230,145
4	\$235,899
5	\$241,796
6	\$247,841
7	\$254,038
8	\$260,389
9	\$266,899
10	\$273,570
11	\$280,409
12	\$287,420
13	\$294,606
14	\$301,971
15	\$309,520
16	\$317,258

**BENEFITS: Prorated for FTE**

Benefit Packet: See Contract  
 MA Degree: \$1,500 /annual each  
 Doctorate: \$2,500/annual each  
 Paid Sick Leave: 1 day per month accumulative (12 days annually)  
 Personal Necessity 7 days per year, deducted from sick leave balance  
 Personal Leave Day 1 day per year, must be approved by supervisor

**Note:** Board reserves the right to change the salary schedule at any time with annual consent of the Superintendent

**Board Approved: May 12, 2021**

# Professional Expert Salary Schedule: Board Certified Behavioral Analyst (Annual) 2022-2023

Work Year: 195 days

Salary Schedule # 43-00 (Effective July 1, 2022; 2.25%)

Step	PSY 1
1	\$93,146
2	\$95,476
3	\$97,863
4	\$100,309
5	\$102,817
6	\$105,387
7	\$108,022
8	\$110,722
9	\$113,491
10	\$116,328
11	\$119,236
12	\$122,217

## **BENEFITS: Prorated for FTE**

Master's Degree: \$1,500/annual each (prorated based on FTE)

Decorate Degree: \$1,500/annual each (prorated based on FTE)

National Board Certification: \$1,500/annual each (prorated based on FTE)

Paid Sick Leave: 1 day per month accumulative, (11 days annually - prorated based on FTE) – Accrued in September

Personal Necessity: 7 days per year, deducted from sick leave balance

Personal Leave Day: 1 day per year, must be approved by supervisor

Work Year: Full Time (1.0 FTE) equals 195 days at 8 hours per day

Health Benefits: See Certificated Contract

Extra duties will be paid at a rate of \$45.00/hr

Mileage Allowance: \$1,200/annual

Phone Allowance: \$ 900/annual

\*\*\*Placement on salary schedule shall be determined based on prior experience, year for year.

**Board Approved: May 12, 2021**

## 2022-2023 Staff Reporting Dates

Position	Report First Day	Work Days	Report Last Day
Classified: Secretary 1	8-01-22	<b>200</b> Every school day, Staff Development Day, Teacher Work Day, and ~7 days before and ~6 days after school year	6-16-23
Classified: Secretary 2	8-08-22	<b>193</b> Every school day, Staff Development Day, Teacher Work Day, and 3 days before and 3 days after school year	6-14-23
Classified: Licensed Vocational Nurse (LVN)	TBD	<b>195</b> Every school day, Staff Development Day, Teacher Work Day, and 8 extra days in August and/or June	TBD
Classified: School Community Health Liaison	TBD	<b>190</b> Every school day, Staff Development Day, Teacher Work Day, and 3 extra days in August and/or June	TBD
Classified: Library Clerk	8-11-22	<b>187</b> Every school day, Staff Development Day, and Teacher Work Day	6-09-23
Classified: Para-Professional, Specialized	8-11-22	<b>182</b> Every school day and 2 days in August (August 12 and 17)	6-09-23
Classified: Campus Support	8-17-22	<b>180</b> Every school day	6-09-23
Classified: Custodial, Maintenance, Maintenance Lead, Data Manager, Technology Assistant, Confidential, Classified Management	7-1-22	<b>260</b> All Weekdays minus Holidays (see Bargaining Agreement)	6-30-23
Certificated: Teachers, Counselors, Speech Pathologist, Nurse	8-11-22	<b>187</b> Every school day, Staff Development Day, Teacher Work Day	6-09-23
Certificated: New Teachers (paid 1 day per diem)	8-10-22	<b>188</b> Every school day, Staff Development Day, Teacher Work Day plus 1 orientation day	6-09-23
Certificated: Psychologist; Professional Expert: Board Certified Behavioral Analyst, Occupational Therapist	TBD	<b>190</b> Every school day, Staff Development Day, Teacher Work Day and 3 extra days in August and/or June	TBD
Certificated Administrator: Superintendent	7-1-22	<b>215</b>	6-30-23
Certificated Administrator: Senior Director, Curriculum and Technology Director, Special Education	7-1-22	<b>215, 210</b>	6-30-23
Certificated Administrator: Principal, Assistant Principal	7-1-22	<b>212, 210</b>	6-30-23

**Board Approved: May 12, 2021**

# LARKSPUR-CORTE MADERA SCHOOL DISTRICT | 2022-2023

Board approved

12/13/21 / Updated: 4/17/22 - CERTIFICATED WORK DAY (3) = 8/15, 8/16, 10/9 CERTIFICATED PROFESSIONAL DEVELOPMENT DAYS (4) = 8/11, 8/12, 11/1 and 3/10

**JULY 2022**

S	M	T	W	TH	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

**4** Independence Day Holiday

**JANUARY 2023**

S	M	T	W	TH	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

**2** New Year's Holiday Observed (No School)  
**16** MLK Holiday (No School)  
**20** Staff; **20** Student Days

**15** New Certificated Work Day  
**11-12** Certificated Professional Development Days  
**15-16** Certificated & Para Work Days  
**17** First Day of School  
**25** Hall's Back-to School Night

**15** Staff; **11** Student Days

**AUGUST 2022**

S	M	T	W	TH	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

**FEBRUARY 2023**

S	M	T	W	TH	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

**6-10** Elementary Mid-Winter Literacy Assessments (early dismissals)  
**20-24** Mid-Winter Break (No School)  
**20** President's Day Holiday  
**24** Lincoln's Birthday Observed  
**15** Staff; **15** Student Days

**1** Neil Cummins & Cove Back-to-School Night  
**2** Early dismissal - all grades (K-8)  
**5** Labor Day Holiday (No School)  
**26-30** Elementary Fall Literacy Assessment (early dismissals)

**21** Staff; **21** Student Days

**SEPTEMBER 2022**

S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

**MARCH 2023**

S	M	T	W	TH	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

**9** End of Second Trimester  
**10** Certificated Professional Development Day (No School)  
**23** Staff; **22** Student Days

**5** Certificated Work Day (No School)

**21** Staff; **20** Student Days

**OCTOBER 2022**

S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

**6** Neil Cummins & Cove Open Houses  
**7** Early dismissal - all grades (K-8)  
**10-14** Spring Break (No School)  
**20** Hall's Open House  
**15** Staff; **15** Student Days

**APRIL 2023**

S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

**1** Certificated Professional Development Day (No School)  
**4** End of First Trimester  
**11** Veterans Day Holiday (No School)  
**14-18** All Schools Conference Week (early dismissals)  
**21-25** Thanksgiving Break (No School)  
**24** Thanksgiving Holiday  
**25** Local Holiday  
**16** Staff; **15** Student Days

**NOVEMBER 2022**

S	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

**29** Memorial Day Holiday (No School)  
**22** Staff; **22** Student Days

**MAY 2023**

S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

**19-30** Winter Break (No School)  
**23** Local Holiday  
**26** Local Holiday  
**30** New Year's Eve Observed  
**12** Staff; **12** Student Days

**DECEMBER 2022**

S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

**9** End of Third Trimester  
**9** Last Day of School (early dismissal)  
**12-13** Climate Adaptation Days (if needed)  
**19** Juneteenth (12 month staff)  
**7** Staff; **7** Student Days  
Total 187 Staff; 180 Students

**JUNE 2023**

S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	